



CELEBRATING 10 YEARS

UCSF OFFICE OF DIVERSITY & OUTREACH



PAVING THE WAY

Toward a More Open and Inclusive UCSF



1968 - 1970

The Black Caucus becomes the first staff activist group at UCSF and organizes the Janitor's Strike to protest staff inequalities.

Chancellor Philip R. Lee creates the first Diversity Committee at UCSF: the Advisory Committee on the Status of Women.

1971



1984 - 1999

UCSF creates the Women's Resource Center and later, the first LGBT Resource Center at any health science professional school in the U.S.



2007

UCSF holds the inaugural Chancellor's Leadership Forum on Diversity & Inclusion, a critical platform to build consensus and promote accountability.



2009 - 2010

The Office of Diversity & Outreach (ODO) is established after student activists send a critical Call to Action to UCSF leadership.



ODO establishes the Multicultural Resource Center and UCSF deploys the first campus-wide Climate Survey & Action Plan.

2011-2013

BLACK LIVES MATTER

2014

Student group White Coats 4 Black Lives organize a “Die-In” against police brutality. As a result, SOM creates the Differences Matter Initiative.

ODO hosts the first Staff Resource Day and launches the Diversity & Inclusion Staff Certificate Program to help develop a more inclusive workforce.

2016



2018

UCSF holds inaugural Student Leadership Forum on Diversity and campus leaders participate in first university-wide diversity retreat.

New search best practices lead to three new executive leaders joining the Chancellor’s Cabinet, all from historically marginalized communities.

2019



As the Office of Diversity and Outreach celebrates its 10-year anniversary, we recognize the legacy of advocacy and activism that has shaped our efforts to foster a more diverse, equitable, and inclusive campus for all. We honor this work and look forward to the road ahead - a road we can pave together.

UCSF Office of Diversity
and Outreach

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