

Diversity and Outreach Accomplishments 2010 – 2016



Our Mission and Work

The Office of Diversity and Outreach (ODO) serves as the campus leader in building a broadly diverse and inclusive faculty, student, trainee and staff community, to nurture a culture that is welcoming and supportive, and to engage diverse ideas for the provision of culturally competent education, discovery and patient care.

Visibility Projects



Race Matters in Health Care highlights UCSF community members committed to social justice in health care.

UCSF Students & Learners

Prospective Students (K-12 & Undergrad)

UCSF Faculty & Staff

Open to the Public

Diversity Hub database houses UCSF's ongoing diversity & outreach related initiatives.



OUTLIST heightens the visibility of the UCSF LGBT community.

multicultural 100% You Photo Exhibit

8 a.m. - 6 p.m. January 11-12, 13 & 17

Golden Gate Room

Military Union Street and Meeting Center

500 Parnassus Avenue

Keynote

12 p.m. - 1 p.m. January 17

Golden Gate Room

Military Union Street and Meeting Center

500 Parnassus Avenue

Book Signing & Reception

1 p.m. - 2 p.m. January 17

Golden Gate Room

Military Union Street and Meeting Center

500 Parnassus Avenue

100% You exhibit celebrates multiculturalism at UCSF.

PIPELINE DEVELOPMENT



Early Academic Outreach Program in San Francisco Unified School District: 10,667 K-12 students



Inside UCSF: 582 Underrepresented (URM) undergraduate students



University of California Diversity Pipeline Initiative (UCDPI): 484 URM female professional and graduate students

TOTAL: 11,733

CAMPUS CLIMATE

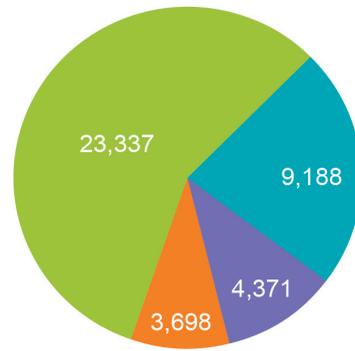
223
PROGRAMS

26,434
ATTENDED

TYPES OF PROGRAMMING:

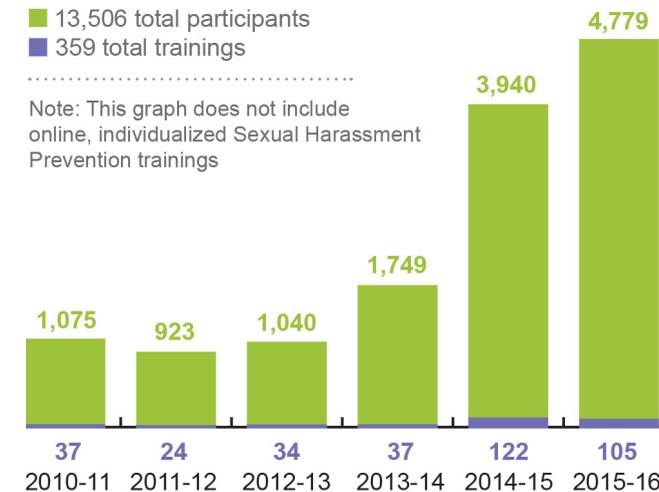
Panel Discussions	Cultural Film Screenings
Leadership Forums	National Heritage & Awareness Events
Diversity Dialogues	Resource Days
Research Symposiums	Tabling
URM Student Mentoring	Visibility Projects

EDUCATION & TRAINING



- 57.5% Online, individualized Sexual Violence Sexual Harassment Prevention trainings
- 22.6% In-person compliance trainings in Sexual Harassment Prevention and Sexual Violence Awareness and Prevention, Title IX Coordinator training and Violence Against Women
- 10.8% Unconscious Bias
- 9.1% Diversity & Inclusion

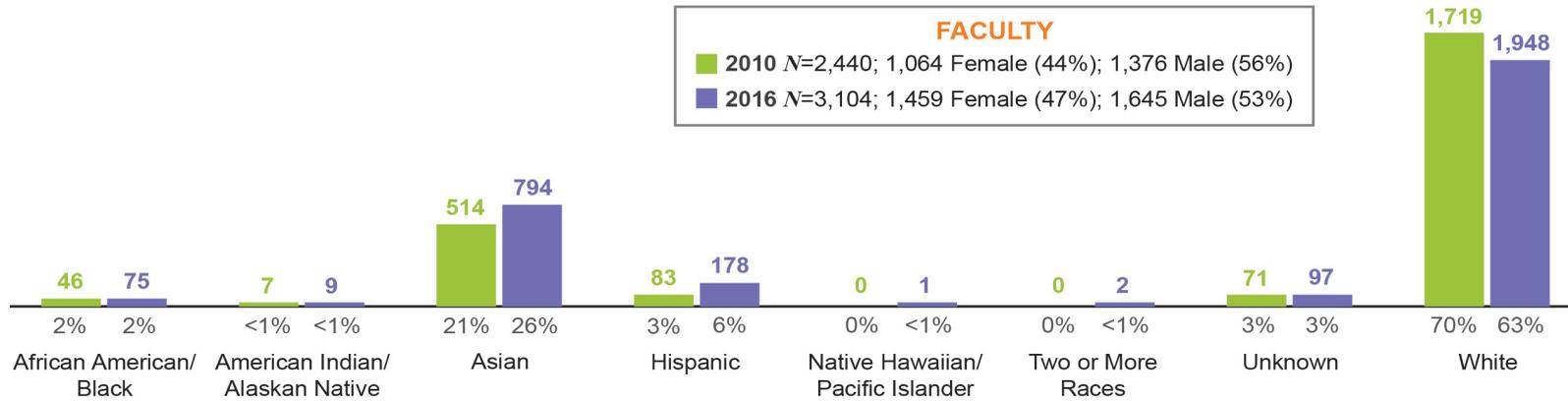
TOTAL PARTICIPANTS: 40,594



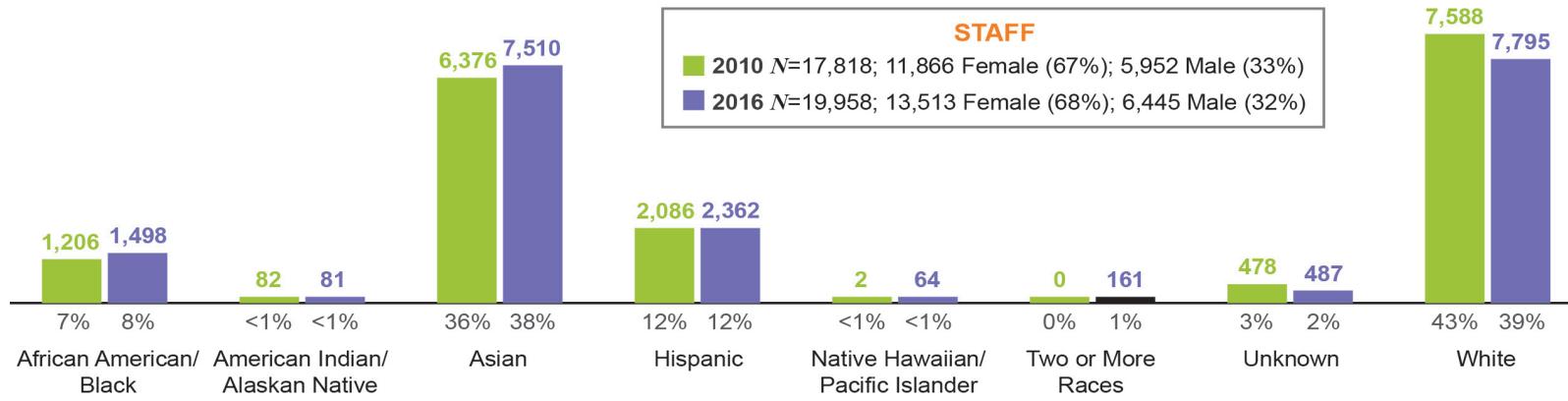
2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
<ul style="list-style-type: none"> 1st UC Diversity Pipeline initiative. 1st Annual Chancellor's Leadership Forum on Diversity and Inclusion. 	<ul style="list-style-type: none"> Diversity website launched. 1st Annual LGBTQI Health Forum. 	<ul style="list-style-type: none"> Chancellor's Advisory Committee on Academic Diversity recommends establishment of ODO. 	<ul style="list-style-type: none"> Chancellor Desmond-Hellman forms the Office of Diversity and Outreach (ODO). 	<ul style="list-style-type: none"> Founding of Multicultural Resource Center. UCSF Diversity Retreat. 	<ul style="list-style-type: none"> Blue Ribbon panel on Compliance. UCSF Climate Study conducted and campus-wide results discussed. 	<ul style="list-style-type: none"> Created ODO Strategic plan: <i>Roadmap to Inclusive Excellence</i>. 	<ul style="list-style-type: none"> Students organize <i>White Coats for Black Lives</i> national "die-in". Chancellor Hawgood makes Equity and Inclusion a UCSF priority. 	<ul style="list-style-type: none"> 10th Annual Health Disparities Symposium. 1st Teach-In: <i>Injustice and Health</i>. 1st Annual Staff Resource Day. 	<ul style="list-style-type: none"> 1st Diversity and Inclusion Staff Certificate program launched. 10th Annual Chancellor's Leadership Forum on Diversity and Inclusion.

UCSF Demographics 2010 and 2016

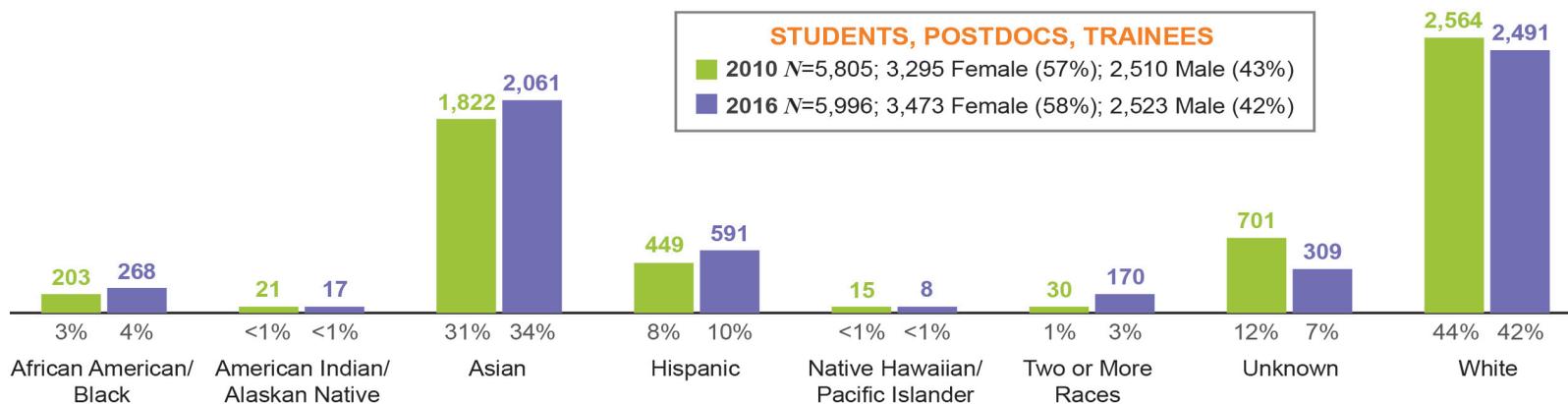
FACULTY
 ■ 2010 N=2,440; 1,064 Female (44%); 1,376 Male (56%)
 ■ 2016 N=3,104; 1,459 Female (47%); 1,645 Male (53%)



STAFF
 ■ 2010 N=17,818; 11,866 Female (67%); 5,952 Male (33%)
 ■ 2016 N=19,958; 13,513 Female (68%); 6,445 Male (32%)



STUDENTS, POSTDOCS, TRAINEES
 ■ 2010 N=5,805; 3,295 Female (57%); 2,510 Male (43%)
 ■ 2016 N=5,996; 3,473 Female (58%); 2,523 Male (42%)



Diversity and Outreach

We strive for equity, diversity, and inclusion in the pursuit of excellence in health, education and discovery.



Professionalism
 Respect
 Integrity
 Diversity
 Excellence

